

Bath & North East Somerset Council		
MEETING:	Restructuring Implementation Committee	AGENDA ITEM NUMBER
DATE:	30 th April 2021	
TITLE:	Director of Sustainable Communities appointment	
WARD:	ALL	
REPORT OF DIRECTOR OF PEOPLE & POLICY		

1 THE ISSUE

- 1.1 To seek the Committee's approval of the appointment of the Director of Sustainable Communities post that reports directly to the Chief Executive.

2 RECOMMENDATION

- 2.1 That the RIC be convened on 30 April 2021 to consider the appointment in consultation with the Chief Executive to the new post of Director of Sustainable Communities.

3 FINANCIAL IMPLICATIONS

- 4.1 The post has been costed as part of the new senior leadership structure in place from 1 April 2021.

4 THE REPORT

- 4.2 The Chief Executive launched consultation on a new senior management structure on 12 January 2021, in accordance with the B&NES Organisational Change Policy. This consultation ended on 1 February. The new structure includes 9 Director level posts. Of these, 5 were filled by a slotting process and 1 has been filled through a ringfenced internal appointment. There are 3 remaining posts to be filled.

- 4.3 The Director of Sustainable Communities post was advertised externally in March 2021 with a closing date of Tuesday 6 April 2021.

- 4.4 9 applications were received by the closing date (6 male and 3 female). Of these, 4 applicants (1 male and 3 female) have been shortlisted and invited to a three-part selection process on Friday 30 April 2021.

- 4.5 The applications are included in Appendix 1 which is exempt.

- 4.6 The RIC forms the interview panel, Chaired by Councillor Richard Samuel, Deputy Leader of the Council, with Cllr Alastair Singleton, Cllr Sarah Warren, Will Godfrey (Chief Executive) and Cherry Bennett (Director of People & Policy) in attendance, to interview each candidate and consider feedback from the three-part process.

5 EQUALITIES AND RISK MANAGEMENT

5.1 The Recruitment and Selection Policy was the subject of full Risk Assessment at the time it was adopted by the Council.

5.2 The RIC will ensure, as far as possible, that a diverse range of applicants is considered for the post.

5.3 All applicants will be treated fairly and in accordance with the Council's policy.

6 ADVICE SOUGHT

6.1 The Council's Chief Executive and Monitoring Officer have had the opportunity to input to this report and has cleared it for circulation.

Contact person	<i>Cherry Bennett (Tel: 01225 477203)</i>
Background papers	None
Please contact the report author if you need to access this report in an alternative format	